**Equality and Diversity Monitoring Form**

Literature Wales aims to provide fair and equal access to all its activities. This questionnaire will help us monitor the effectiveness of our Equality Policies, and how we are complying with the 2010 Equality Act. Completion of this anonymous form is voluntary. Please return all completed forms to Literature Wales.

 **1. What is your gender? ---**

[ ]  Male

[ ]  Female

[ ]  Non-binary

[ ]  Transgender

[ ]  Prefer not to say

[ ]  Other (please specify):

**2. What is your age?**

[ ]  16-24

[ ]  25-29

[ ]  30-34

[ ]  35-39

[ ]  40-44

[ ]  45-49

[ ]  50-54

[ ]  55-59

[ ]  60-64

[ ]  65 or over

[ ]  Prefer not to say

**3a. What is your nationality?**

[ ]  Welsh

[ ]  British or Mixed British

[ ]  English

[ ]  Scottish

[ ]  Northern Irish

[ ]  Irish

[ ]  Prefer not to say

[ ]  Other (please specify):

**3b. What is your ethnic group?**

Please tick one box.

**White**

[ ]  Any White background

**Mixed/Multiple Ethnic Groups**

[ ]  White and Black Caribbean

[ ]  White and Black African

[ ]  White and Asian

[ ]  Mixed/Multiple Ethnic Groups Other (please specify):

**Asian**

[ ]  Indian

[ ]  Pakistani

[ ]  Bangladeshi

[ ]  Chinese

[ ]  Asian Other (please specify):

**Black**

[ ]  African

[ ]  Caribbean

[ ]  Black Other (please specify):

**Other Ethnic Group**

[ ]  Arab

[ ]  Gypsy or Irish Traveller

[ ]  Any other ethnic group (please specify):

[ ]  Prefer not to say to all of the above

*Please turn over*

**5. Do you have any long-standing physical or mental health condition, illness, impairment or disability?**

(i.e. has lasted or is expected to last at least 12 months and adverse effect on your ability to carry out normal day-to-day activities.)

[ ]  Yes

[ ]  No

[ ]  Prefer not to say

**6. Languages**

Please rate your level of fluency (1 least fluent – 4 most fluent)

Can you understand, speak, read and / or write Welsh? [ ]

1 [ ]        2 [ ]        3 [ ]        4 [ ]

Can you understand, speak, read and / or write English? [ ]

1 [ ]        2 [ ]        3 [ ]        4 [ ]

Please state any other languages you can understand, speak, read and/or write:

**7a. Are you?**

Please tick all that apply.

[ ]  In full time employment

[ ]  In part-time employment

[ ]  Self-employed

[ ]  Not in employment

[ ]  Prefer not to say

[ ]  Other (please specify):

**7b. If not in employment, are you?**

|  |  |
| --- | --- |
| [ ]  Studying[ ]  Retired[ ]  A stay at home parent[ ]  Unable to work due to an illness or disability | [ ]  Receiving one or more Benefits or Allowances\*[ ]  Prefer not to say[ ]  Other (please specify):[ ]  Not Applicable |

*\*(Including Universal Credit, Carers Allowance, PIP, University or College Hardship Fund* ***but excluding*** *non means tested Allowances)*

**8. Would you say your annual household income is:**

(including benefits/allowances)

[ ]  Higher than average

[ ]  Around average

[ ]  Lower than average

[ ]  Not Applicable

[ ]  Prefer not to say

**9. What is your postcode?**

**10. Where did you hear about this opportunity?**