**Equality and Diversity Monitoring Form**

Literature Wales aims to provide fair and equal access to all its activities. This questionnaire will help us monitor the effectiveness of our Equality Policies, and how we are complying with the 2010 Equality Act. Completion of this anonymous form is voluntary. Please return all completed forms to Literature Wales.

**1. What is your gender? ---**

Male

Female

Non-binary

Transgender

Prefer not to say

Other (please specify):

**2. What is your age?**

16-24

25-29

30-34

35-39

40-44

45-49

50-54

55-59

60-64

65 or over

Prefer not to say

**3a. What is your nationality?**

Welsh

British or Mixed British

English

Scottish

Northern Irish

Irish

Prefer not to say

Other (please specify):

**3b. What is your ethnic group?**

Please tick one box.

**White**

Any White background

**Mixed/Multiple Ethnic Groups**

White and Black Caribbean

White and Black African

White and Asian

Mixed/Multiple Ethnic Groups Other (please specify):

**Asian**

Indian

Pakistani

Bangladeshi

Chinese

Asian Other (please specify):

**Black**

African

Caribbean

Black Other (please specify):

**Other Ethnic Group**

Arab

Gypsy or Irish Traveller

Any other ethnic group (please specify):

Prefer not to say to all of the above

*Please turn over*

**5. Do you have any long-standing physical or mental health condition, illness, impairment or disability?**

(i.e. has lasted or is expected to last at least 12 months and adverse effect on your ability to carry out normal day-to-day activities.)

Yes

No

Prefer not to say

**6. Languages**

Please rate your level of fluency (1 least fluent – 4 most fluent)

Can you understand, speak, read and / or write Welsh?

1        2        3        4

Can you understand, speak, read and / or write English?

1        2        3        4

Please state any other languages you can understand, speak, read and/or write:

**7a. Are you?**

Please tick all that apply.

In full time employment

In part-time employment

Self-employed

Not in employment

Prefer not to say

Other (please specify):

**7b. If not in employment, are you?**

|  |  |
| --- | --- |
| Studying  Retired  A stay at home parent  Unable to work due to an illness or disability | Receiving one or more Benefits or Allowances\*  Prefer not to say  Other (please specify):  Not Applicable |

*\*(Including Universal Credit, Carers Allowance, PIP, University or College Hardship Fund* ***but excluding*** *non means tested Allowances)*

**8. Would you say your annual household income is:**

(including benefits/allowances)

Higher than average

Around average

Lower than average

Not Applicable

Prefer not to say

**9. What is your postcode?**

**10. Where did you hear about this opportunity?**