

Literature Wales - Equality and Diversity Monitoring Form

Literature Wales aims to provide fair and equal access to all its activities. This questionnaire will help us monitor the effectiveness of our Equality Policy, and how we are complying with the 2010 Equality Act. The data is anonymous and used for monitoring purposes only. The data provided on this form will not be used to assess your application.

1. Gender

Man Woman Non-binary Prefer not to say

If you prefer to use an alternative term, please specify here:

2. Are you married or in a civil partnership?

Yes No Prefer not to say

3. Age

16-24 25-29 30-34 35-39 40-44 45-49

50-54 55-59 60-64 65+ Prefer not to say

4. What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

White

Welsh English Scottish Northern Irish Irish

British Gypsy or Irish Traveller Prefer not to say

Any other white background (please specify):

Mixed / multiple ethnic groups

White and Black Caribbean White and Black African White and Asian

Prefer not to say

Any other mixed background (please specify):

Asian / Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background (please specify):

Black / African / Caribbean / Black British

African Caribbean Prefer not to say

Any other Black/African/Caribbean background (please specify):

Other Ethnic Group

Arab Prefer not to say

Any other ethnic group (please specify):

5. Do you have any long-standing physical or mental health condition, illness, impairment or disability?

(i.e. has lasted or is expected to last at least 12 months and adverse effect on your ability to carry out normal day-to-day activities.)

Yes No Prefer not to say

6. Which of the following phrases best describes how you think of yourself?

Heterosexual Gay woman / lesbian Gay man Bisexual Prefer not to say

If you prefer to use an alternative term, please specify:

7. What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish Muslim Sikh

Prefer not to say Other religion or belief (please specify):

8. What is your current working pattern?

Full-time Part-time Freelance Unemployed Prefer not to say

Other: e.g. undergraduate / postgraduate education. If other, please specify:

Continued overleaf .../

9. What is your flexible working arrangement?

- None Flexi-time Staggered hours Term-time hours
Annualised hours Job-share Flexible shifts Compressed hours Homeworking
Prefer not to say If other, please specify:

10. Do you have caring responsibilities? If yes, please tick all that apply.

- None Primary carer of a child or children (under 18)
Primary carer of disabled child / children
Primary carer of disabled adult (18 years and over)
Primary carer of an older person
Secondary carer (another person carries out the main caring role)
Prefer not to say

11. Can you understand, speak, read and/or write Welsh?

Please tick each applicable box:

- I can understand spoken Welsh I can speak Welsh
I can read Welsh I can write in Welsh
None of the above

12. How did you find out about this opportunity?

[Click here](#) to enter text.