**Literature Wales - Equality and Diversity Monitoring Form**

Literature Wales aims to provide fair and equal access to all its activities. This questionnaire will help us monitor the effectiveness of our Equality Policy, and how we are complying with the 2010 Equality Act. The data is anonymous and used for monitoring purposes only. The data provided on this form will not be used to assess your application.

**1. Gender**

Man  Woman  Non-binary  Prefer not to say

If you prefer to use an alternative term, please specify here:

**2. Are you married or in a civil partnership?**

Yes  No  Prefer not to say

**3. Age**    
16-24  25-29  30-34  35-39  40-44  45-49

50-54  55-59  60-64  65+  Prefer not to say

**4. What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

**Asian / Asian British**

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Any other Asian background (please specify):

**Black / African / Caribbean / Black British**

African  Caribbean  Prefer not to say

Any other Black/African/Caribbean background (please specify):

**Mixed / Multiple Ethnic Groups**

White and Black Caribbean  White and Black African  White and Asian

Prefer not to say

Any other mixed background (please specify):

**Other Ethnic Group**

Arab  Prefer not to say

Any other ethnic group (please specify):

**White**

Welsh  English  Scottish  Northern Irish  Irish

British  Gypsy or Irish Traveller  Prefer not to stay

Any other white background (please specify):

**5. Do you have any long-standing physical or mental health condition, illness, impairment or disability?**

**(i.e. has lasted or is expected to last at least 12 months and adverse effect on your ability to carry out normal day-to-day activities.)**

Yes  No  Prefer not to say

**6. Which of the following phrases best describes how you think of yourself?**

Heterosexual  Gay woman / lesbian  Gay man  Bisexual  Prefer not to say

If you prefer to use an alternative term, please specify:

**7. What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  Prefer not to say  Other religion or belief (please specify):

**8. What is your current working pattern?**

Full-time  Part-time  Freelance  Unemployed  Prefer not to say

Other: e.g. undergraduate / postgraduate education. If other, please specify:

**9. What is your flexible working arrangement?**

None  Flexi-time  Staggered hours  Term-time hours

Annualised hours  Job-share  Flexible shifts  Compressed hours  Homeworking  Prefer not to say  If other, please specify:

*Continued overleaf …/*

**10. Do you have caring responsibilities? If yes, please tick all that apply.**

None  Primary carer of a child or children (under 18)

Primary carer of disabled child / children

Primary carer of disabled adult (18 years and over)

Primary carer of an older person

Secondary carer (another person carries out the main caring role)

Prefer not to say

**11. Can you understand, speak, read and/or write Welsh?**

Please tick each applicable box:

I can understand spoken Welsh  I can speak Welsh

I can read Welsh  I can write in Welsh

None of the above

**12. How did you find out about this opportunity?**

Click here to enter text.