**Literature Wales - Equality and Diversity Monitoring Form**

Literature Wales aims to provide fair and equal access to all its activities. This questionnaire will help us monitor the effectiveness of our Equality Policy, and how we are complying with the 2010 Equality Act. The data is anonymous and used for monitoring purposes only. The data provided on this form will not be used to assess your application.

 **1. Gender**

Man [ ]  Woman [ ]  Non-binary [ ]  Prefer not to say [ ]

If you prefer to use an alternative term, please specify here:

**2. Are you married or in a civil partnership?**

Yes [ ]  No [ ]  Prefer not to say [ ]

**3. Age**
16-24 [ ]  25-29 [ ]  30-34 [ ]  35-39 [ ]  40-44 [ ]  45-49 [ ]

50-54 [ ]  55-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say [ ]

**4. What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

**Asian / Asian British**

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Prefer not to say [ ]

Any other Asian background (please specify):

**Black / African / Caribbean / Black British**

African [ ]  Caribbean [ ]  Prefer not to say [ ]

Any other Black/African/Caribbean background (please specify):

**Mixed / Multiple Ethnic Groups**

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]

Prefer not to say [ ]

Any other mixed background (please specify):

**Other Ethnic Group**

Arab [ ]  Prefer not to say [ ]

Any other ethnic group (please specify):

**White**

Welsh [ ]  English [ ]  Scottish [ ]  Northern Irish [ ]  Irish [ ]

British [ ]  Gypsy or Irish Traveller [ ]  Prefer not to stay [ ]

Any other white background (please specify):

**5. Do you have any long-standing physical or mental health condition, illness, impairment or disability?**

**(i.e. has lasted or is expected to last at least 12 months and adverse effect on your ability to carry out normal day-to-day activities.)**

Yes [ ]  No [ ]  Prefer not to say [ ]

**6. Which of the following phrases best describes how you think of yourself?**

Heterosexual [ ]  Gay woman / lesbian [ ]  Gay man [ ]  Bisexual [ ]  Prefer not to say [ ]

If you prefer to use an alternative term, please specify:

**7. What is your religion or belief?**

No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Prefer not to say [ ]  Other religion or belief (please specify):

**8. What is your current working pattern?**

Full-time [ ]  Part-time [ ]  Freelance [ ]  Unemployed [ ]  Prefer not to say [ ]

Other: e.g. undergraduate / postgraduate education. If other, please specify:

**9. What is your flexible working arrangement?**

None [ ]  Flexi-time [ ]  Staggered hours [ ]  Term-time hours [ ]

Annualised hours [ ]  Job-share [ ]  Flexible shifts [ ]  Compressed hours [ ]  Homeworking [ ]  Prefer not to say [ ]  If other, please specify:

*Continued overleaf …/*

**10. Do you have caring responsibilities? If yes, please tick all that apply.**

None [ ]  Primary carer of a child or children (under 18) [ ]

Primary carer of disabled child / children [ ]

Primary carer of disabled adult (18 years and over) [ ]

Primary carer of an older person [ ]

Secondary carer (another person carries out the main caring role) [ ]

Prefer not to say [ ]

**11. Can you understand, speak, read and/or write Welsh?**

Please tick each applicable box:

I can understand spoken Welsh [ ]  I can speak Welsh [ ]

I can read Welsh [ ]  I can write in Welsh [ ]

None of the above [ ]

**12. How did you find out about this opportunity?**

Click here to enter text.