**Literature Wales - Equality and Diversity Monitoring Form**

Literature Wales is dedicated to meeting the aims and commitments set out in its Equality policy. This includes the provision of equal opportunities consistent with the 2010 Equality Act and developing an accurate picture of the make-up of its workforce and Management Board. Completion of this form is voluntary.

**Gender**

Man  Woman  Non-binary  Prefer not to say

If you prefer to use an alternative term, please specify here:

**Are you married or in a civil partnership?**

Yes  No  Prefer not to say

**Age**    
16-24  25-29  30-34  35-39  40-44  45-49

50-54  55-59  60-64  65+  Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

**White**

Welsh  English  Scottish  Northern Irish  Irish

British  Gypsy or Irish Traveller  Prefer not to stay

Any other white background (please specify):

**Mixed / multiple ethnic groups**

White and Black Caribbean  White and Black African  White and Asian

Prefer not to say

Any other mixed background (please specify):

**Asian / Asian British**

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Any other Asian background (please specify):

**Black / African / Caribbean / Black British**

African  Caribbean  Prefer not to say

Any other Black/African/Caribbean background (please specify):

**Other Ethnic Group**

Arab  Prefer not to say

Any other ethnic group (please specify):

**Do you consider yourself to have a disability or health condition?**

Yes  No  Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work or as a Director of the Management Board (please specify)?

**What is your sexual orientation?**

Heterosexual  Gay woman / lesbian  Gay man  Bisexual  Prefer not to say

If you prefer to use an alternative term, please specify:

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  Prefer not to say  Other religion or belief (please specify):

**What is your current working pattern?**

Full-time  Part-time  Prefer not to say

**What is your flexible working arrangement?**

None  Flexi-time  Staggered hours  Term-time hours

Annualised hours  Job-share  Flexible shifts  Compressed hours  Homeworking  Prefer not to say  If other, please specify:

**Do you have caring responsibilities? If yes, please tick all that apply.**

None  Primary carer of a child or children (under 18)

Primary carer of disabled child / children

Primary carer of disabled adult (18 years and over)

Primary carer of an older person

Secondary carer (another person carries out the main caring role)

Prefer not to say

**Can you understand, speak, read and/or write Welsh?**

Please tick each applicable box:

I can understand spoken Welsh  I can speak Welsh

I can read Welsh  I can write in Welsh

None of the above

**How did you find out about this opportunity?**

Click here to enter text.